



Federal OSHA Issues Long-Awaited "Vaccine or Test" Emergency Regulations

Eight weeks after President Joseph R. Biden's [announcement](#), the federal Occupational Safety and Health Administration (OSHA) has issued an [Emergency Temporary Standard](#) (ETS) requiring all employers with at least 100 employees to ensure their workers are fully vaccinated against COVID-19 or submit to weekly COVID-19 testing. Coming on the heels of the vaccine mandate for [federal employees and contractors](#), this ETS—which affects over 80 million private-sector workers—constitutes one of the most forceful steps yet taken by the federal government to help end the COVID-19 pandemic. The ETS was released concurrently with vaccine mandates by the [Centers for Medicare & Medicaid Services](#).

The ETS provides covered employers with two pathways for compliance: (1) Require that all employees be vaccinated unless the employee qualifies for a medical or religious exemption (exempt employees must participate in at least once-weekly testing and wear face coverings); or (2) Provide employees with the option/choice of either showing proof of vaccination status or participating in at least once-weekly testing.

[For more information, please click here.](#)

Cal/OSHA Standards Board Delays Federal ETS Vote

The Standards Board have delayed a Horcher proposal to adopt the federal vaccination mandate-or-test ETS, or a version of it, that was scheduled to occur this Thursday, November 18, 2021. This decision to delay a vote was taken "...until more information on the U.S. Court of Appeals litigation develops."

The current Cal/OSHA COVID-19 Prevention Plan remains in effect.

[Click here to view the current Cal/OSHA COVID-19 Prevention Plan.](#)

[To view this information on our website, please click here.](#)

SCGMA Glazing Boot Camp Projects Now Displayed at USC

We are very impressed with the projects that USC students have built during our Glazing Boot Camps. With the guidance of glazier apprentices from LU 636 and Southern California Glass Management Association, USC students were able to construct glass "storefront" boxes made from real storefront elements to put on display in the Carapace Pavilion exhibit at the USC School of Architecture. The results



are remarkable!

[Click Here to Read More](#)

The Facade Pod - Walters & Wolf's Tom Lackey and Vince Polhemus

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MITCH HAWKINS **POD** MATT KRIER

The Facade Pod recently featured our very own SCGMA President, Tom Lackey along with Vince Polhemus from [Walters & Wolf](#). Tom and Vince offer incredible insight into how an extremely successful company is run, both from a manufacturing and process standpoint, as well as how they treat their employees.

[Click Here to Listen](#)

Upcoming SCGMA Events

Sales / Estimating Workshop

Learn more or brush up your knowledge on creating an estimate, developing a proposal, success ration and analysis, and more.

****POSTPONED UNTIL FURTHER NOTICE****

Date: TBD

Location: Old Ranch Country Club - 3901 Lampson Ave, Seal Beach, CA 90740

[Click here for more information.](#)

Project Management and Field & Shop Workshop

Learn more about turn over meetings, project file indexes, creating project schedules, monthly P & L's, field and shop planning, and more.

****POSTPONED UNTIL FURTHER NOTICE****

Date: TBD

Location: Old Ranch Country Club - 3901 Lampson Ave, Seal Beach, CA 90740

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Other Upcoming Event

Finishing Industries Forum 2021

The Finishing Industries Forum is live in Vegas! Learn more about the economic forecasts for the construction industry, avoiding industry insurance & contract pitfalls, industry certifications, IUPAT health and safety, and more.

Date: December 13 - 15, 2021

Location: Caesars Palace - 3570 South Las Vegas Boulevard, Las Vegas, Nevada 89109

[To register, please click here.](#)

If you plan on attending the Finishing Industries Forum 2021, please respond to this email.



The mission of the **Southern California Glass Management Association** is to engage in activities and programs of mutual, common interest and benefit to the members of the association, as well as employers of glaziers and glass workers and as glazing contractors.