

Schedule A

DISTRICT COUNCIL 36/GLAZIERS LOCAL UNION 636

WAGE SCHEDULE

Effective January 1, 2025 through May 31, 2025

| CLASSIFICATION | WAGES | VACATION* | H&W | PENSION | | APPR. FUND | LMCC | PAT* | IPF | DISABILITY | | Total Package | | Remit to PSWA ^B | DUES CHECK-OFF | ^C IUPAT ADMIN. DUES | |
|-------------------|---------|-----------|--------|------------|---------------------|------------|--------|--------|--------|---------------|-------------|---------------|---------|----------------------------|----------------|--------------------------------|--------|
| | | | | I.U.P.A.T. | 401(k) ^A | | | | | Benefit / Pay | Injury Fund | | | | | | |
| Journeyman | \$53.00 | \$5.00 | \$9.07 | \$10.37 | \$5.38 | \$0.82 | \$0.73 | \$0.05 | \$0.53 | \$0.07 | \$0.01 | \$85.03 | | \$26.65 | \$2.09 | \$0.25 | |
| Apprentice | | | | | | | | | | | | | | | | | |
| Level: | | | | | | | | | | | | | | | | | |
| 1st | 42% | \$22.26 | \$2.10 | \$9.07 | \$4.36 | \$2.26 | \$0.82 | \$0.73 | \$0.05 | \$0.53 | \$0.07 | \$0.01 | \$42.26 | | \$17.74 | \$0.88 | \$0.25 |
| 2nd | 45% | \$23.85 | \$2.25 | \$9.07 | \$4.67 | \$2.42 | \$0.82 | \$0.73 | \$0.05 | \$0.53 | \$0.07 | \$0.01 | \$44.47 | | \$18.20 | \$0.94 | \$0.25 |
| 3rd | 50% | \$26.50 | \$2.50 | \$9.07 | \$5.19 | \$2.69 | \$0.82 | \$0.73 | \$0.05 | \$0.53 | \$0.07 | \$0.01 | \$48.16 | | \$18.97 | \$1.05 | \$0.25 |
| 4th | 60% | \$31.80 | \$3.00 | \$9.07 | \$6.22 | \$3.23 | \$0.82 | \$0.73 | \$0.05 | \$0.53 | \$0.07 | \$0.01 | \$55.53 | | \$20.50 | \$1.25 | \$0.25 |
| 5th | 65% | \$34.45 | \$3.25 | \$9.07 | \$6.74 | \$3.50 | \$0.82 | \$0.73 | \$0.05 | \$0.53 | \$0.07 | \$0.01 | \$59.22 | | \$21.27 | \$1.36 | \$0.25 |
| 6th | 75% | \$39.75 | \$3.75 | \$9.07 | \$7.78 | \$4.04 | \$0.82 | \$0.73 | \$0.05 | \$0.53 | \$0.07 | \$0.01 | \$66.60 | | \$22.81 | \$1.57 | \$0.25 |
| 7th | 85% | \$45.05 | \$4.25 | \$9.07 | \$8.81 | \$4.57 | \$0.82 | \$0.73 | \$0.05 | \$0.53 | \$0.07 | \$0.01 | \$73.96 | | \$24.34 | \$1.78 | \$0.25 |
| 8th | 90% | \$47.70 | \$4.50 | \$9.07 | \$9.33 | \$4.84 | \$0.82 | \$0.73 | \$0.05 | \$0.53 | \$0.07 | \$0.01 | \$77.65 | | \$25.11 | \$1.88 | \$0.25 |

Revised: 20241008

^AContribution to the 401(k) will be made to Glaziers Joint Trust, IUPAT District Council 16 Bin #920075, P.O. Box 88075, Milwaukee, WI 53288-8075

^BAmount per hour to remit to PSWA for monthly reporting of fringe benefits. (401(k) is not included in this total).

^C IUPAT Administrative Dues - deducted from members wages

*The Vacation and PAT are taxable. They must be added to the basic wage rate to establish the gross taxable wages and forwarded to the trust via monthly reporting.

Dues Check-Off is three point six percent (3.6%) of the gross taxable wages for each hour compensated for including vacation pay and PAT is deducted from members wages.